



Privacy Policy

Coronado Global Resources Inc.

Adopted by the Board:	[19 February 2026]
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Supersedes Prior <i>Privacy Policy Statement</i> dated:	16 February 2024
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1 Introduction

This Privacy Policy (**Policy**) explains how Coronado Global Resources Inc. (ABN 628 199 468) and its subsidiaries (the **Group** or **us**) collect, hold, use and disclose Personal Information. It also explains your rights to access and correct Personal Information about you that we hold, and how to make a complaint about our handling of your Personal Information.

“Personal Information” has the meaning given to it in the Privacy Act 1988 (Commonwealth of Australia) (**Privacy Act**) and means information or an opinion about an individual who is identified or is reasonably identifiable (regardless of the form of the information and regardless of whether it is true or not).

This Policy applies to everyone who has a current or past relationship with the Group. It does not apply to our handling of employee records of current and former employees where our handling is directly related to the relevant employment relationship. The Custodian of this Policy is the Chief Legal Officer.

2 Collection of Personal Information

We only collect information if it is necessary for one of our functions or activities. The type of information we collect will depend on the reason for collection. Generally, the types of information we collect include name, contact details and records of communications with us, as well as any other information that you provide to us in your interaction with us. In particular, the Group collects information in the following circumstances:

- Job applicants – if you are applying for a role within the Group, we will require various information from you, including your name, address, contact details, qualifications, career history, referee names as well as some limited health information (with your consent) and government identifiers. We collect this information directly from you and from organisations that provide recruitment-related services to us.
- Contractors, suppliers or prospective contractors (also referred to as our ‘Business Partners’) - where we are procuring goods and services from you, we may collect information including names, addresses, telephone numbers or email addresses and financial information (such as bank account details and credit history details) so we can receive those goods and services from you (including for the purpose of accounts establishment, invoicing and receivables). This information is collected directly by us or via one of our contractors.

From time to time, we may also collect limited Personal Information including names and contact details about:

- Visitors, contractors and suppliers who come onto any of our sites in case of emergency;
- People who work for our customers where we need that information in order to communicate with those customers;
- People involved in or through organisations that we support or sponsor;
- People who correspond with us, including through our website and LinkedIn.

Generally, we collect the above information directly from the individual concerned. You are not required to provide your Personal Information, but we may be unable to provide services to you or enter into an employment or contractual relationship with you if you chose not to.

We utilise cookies, server logs and Google Analytics on our website. If you visit a Group website to read, browse or download information, we will collect your IP address, date and

time of your visit to our website, the pages viewed and any information downloaded. This information will only be used for the purpose of site analysis and to help us offer you improved online services.

Our website may contain links to other websites and those third party websites may collect Personal Information about you. We are not responsible for the privacy practices of other businesses or the content of websites that are linked to our website. The Group encourages users to be aware when they leave the site and to read the privacy statements of each and every web site that collects personally identifiable information.

3 Use of Personal Information

We may use Personal Information for the primary purpose for which it is collected and for other purposes permitted by law (including for any purpose you have consented to). We collect, hold and use Personal Information to:

- Manage our relationship with you – this includes providing you with information or services, communicating with you and actioning your feedback;
- Assess and recruit potential employees;
- Enable third party service providers (including contractors) to provide us and our related companies with services such as information technology, auditing, legal advice, printing and mailing services, and services relating to our Group employee share plan;
- Provide services to and manage our related companies;
- Correspond with people regarding our corporate sponsorships;
- Maintain and update our records, including by establishing accounts and managing invoicing and receivables;
- Manage security and safety risks;
- Help us develop and improve our offerings and services; and
- Satisfy our legal obligations and comply with the law.

4 Disclosure of Personal Information

We may disclose Personal Information to companies within the Group as necessary or appropriate for the conduct of our business activities.

To the extent permitted under the Privacy Act, the Group may also disclose Personal Information in connection with the following purposes:

- external service providers who provide their business services to the Group;
- in the event of a proposed sale, merger, reorganisation, or other similar event relating to a Group business or entity;
- as we consider is required, authorised or permitted under law (for example, disclosure to courts, law enforcement agencies, government, regulatory or competent authorities or bodies); and
- to protect the rights and safety of our employees or other third parties.

Specific third parties we may disclose Personal Information to include:

- Group companies;
- Our service providers and professional advisors, including IT service providers, auditors, legal advisors, mail houses, and any employee share plan management services;

- Financial institutions and potential investors;
- Organisations we support or sponsor;
- Government Agencies;
- Insurers; and
- people you have authorised to interact with us on your behalf (such as recruitment agencies).

5 Security and Storage

We hold Personal Information electronically and, in some cases, hard copy form, both at our own premises and with the assistance of our service providers. We take all reasonable steps to ensure that the Personal Information that we hold is protected from misuse and unauthorised access by ensuring that this information is held on secure servers in controlled facilities with appropriate access controls.

We may use cloud computing solutions or data storage located overseas in which case information may be stored, under our control, on computer servers located outside of Australia. Please see the section below for more information about overseas disclosures.

Should Personal Information be delivered by our website it will be password-protected so that only you have access to your Personal Information. We recommend that these passwords are not divulged to anyone. We also recommend that you sign out of our website and close the browser window when you have completed using the services of the site.

If we no longer require the Personal Information and are not required to retain it by law, we take steps to de-identify or securely destroy the Personal Information.

6 Cross Border Disclosures

The Group is based in Australia and the United States and stores Personal Information in these countries. We may also use services provided by third party service providers or certain cloud services which may be located in other countries where their cloud infrastructure is based. We take reasonable steps to ensure that all personal information disclosed offshore is managed in accordance with the Australian Privacy Principles.

7 Access to and correction of Personal Information

The Group is committed to maintaining accurate, timely, relevant and appropriate information about our customers, clients and website users.

So long as your request for your Personal Information is in accordance with the Australian Privacy Principles, then we will give you access to that information. Your initial queries should be directed to companysecretary@coronadoglobal.com.

It is important that the Personal Information we hold about you is accurate, up to date and complete. Inaccurate information can be corrected if we receive a request to this effect from you. The Group will take reasonable steps to notify any third parties, to whom the information was previously disclosed, of any correction.

If we refuse to provide you with access or correct the Personal Information held about you by us then we will provide reasons for such refusal.

We reserve the right to charge an appropriate fee or request reimbursement for reasonable costs associated with retrieving, copying or providing access to the Personal Information (to the extent permissible under the Privacy Act). There is no fee associated with correcting inaccuracies in Personal Information.

8 Complaints

If you have a complaint about this Policy or the collection, use or safe disposal/ destruction of your Personal Information, your complaint should be directed in the first instance to companysecretary@coronadoglobal.com.

All complaints will be properly assessed and considered by the Company and a decision made as to whether it should be investigated. We will attempt to resolve any breach that might have occurred in relation to the collection, use or destruction of Personal Information held by us about you in accordance with applicable privacy laws. If we have not responded to you within a reasonable time or if your concerns are not resolved to your satisfaction, you are entitled under the Privacy Act to make a complaint to the Office of the Australian Privacy Commissioner, who may be contacted at 1300 363 992 or enquiries@oaic.gov.au.

This date this Policy was last reviewed is provided on the cover page and may change from time to time. The latest version of this Policy will always be available on our website.