



Health, Safety, Environment and Community Committee Charter

Coronado Global Resources Inc.

Adopted by the Board:	21 September 2018
Effective Date Current Version:	[19 February 2026]
Supersedes Prior Version Dated:	16 February 2024
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1 Membership of the Committee

The Committee must consist of:

- at least three non-executive Directors;
- a majority of independent Directors;
- an independent Chair, who is appointed by the board;
- at least one member who is also a member of the Audit, Governance and Risk Committee.

The Board may appoint additional non-executive Directors to the Committee or remove and replace members of the Committee by resolution. Members may withdraw from membership by written notification to the Board. Upon the death, resignation or removal of a Director from the Board of Directors, who is also a Committee member, such Director shall no longer be a member of the Committee.

Non Committee members, including members of management, may attend meetings of the Committee at any time.

2 Role and responsibilities

The role of the Committee is to assist the Board to fulfil its responsibilities in relation to health, safety, environment and community (HSEC) matters that arise from the activities of the Company.

The responsibilities of the Committee are as follows:

- (a) Monitor the Company's performance on HSEC matters.
- (b) Monitor the establishment of appropriate HSEC objectives, and the strategies in place to meet these objectives.
- (c) Oversee and monitor the establishment, operation and implementation of the Company's HSEC policies and procedures and consider their alignment with the Company's values and risk appetite.
- (d) Review HSEC risks and issues, and action plans put in place to seek to minimise current risks and prevent incidents.
- (e) Evaluate the adequacy and effectiveness of the Group's identification and management of HSEC and social risks and its disclosure of any material exposures to those risks.
- (f) Review any public reporting or significant public statements regarding HSEC matters.
- (g) Monitor the performance of the Company having regard to the HSEC consequences of decisions and actions, including impacts on employees, third parties, communities and the Group's reputation.
- (h) Monitor the Company's response to any material HSEC incident that occurs within the Company's operations.
- (i) Set the strategic approach for sustainability and action on climate related risks and opportunities and ensure that these risk and opportunities, as well as emission reduction targets, are regularly discussed at HSEC meetings.

- (j) Oversee the processes for compliance with relevant HSEC laws and regulations.
- (k) Provide ongoing advice and recommendations to the Board regarding HSEC matters.

3 Review of Charter

The Board will, at least annually, review the membership and Charter of the Committee to determine its adequacy for current circumstances and the Committee may make recommendations to the Board in relation to the Committee's membership, responsibilities, functions or otherwise.

4 Administrative matters and procedures

The proceedings of the Committee will be conducted in accordance with provisions set out in Attachment 1.

Attachment 1

Administrative matters and procedures

Meetings

The Committee will meet as often as the Committee members deem necessary in order to fulfil their role. Certain actions required or permitted to be taken at any meeting of the Committee may be taken without a meeting, with all members of the Committee consenting in writing by way of Unanimous Written Consent (UWC). However, it is intended that the Committee will meet at least biannually.

Quorum

The quorum for a meeting is at least 2 Committee members.

Secretary

The Group Company Secretary, or his or her delegate, must attend all Committee meetings as minute secretary.

Convening and notice of meeting

Any Committee member may, and the Group Company Secretary must upon request from any member, convene a meeting of the Committee. Notice will be given to every member of the Committee, of every meeting of the Committee. However, there is no minimum notice period and acknowledgement of receipt of notice by all members is not required before the meeting may be validly held.

Independent advice

The Committee may seek the advice of the Company's auditors, solicitors or other independent advisers, consultants or specialists as to any matter pertaining to the powers or duties of the Committee or the responsibilities of the Committee.

Minutes

Minutes of meetings of the Committee must be kept by the Group Company Secretary and, after approval by the Committee be made available to all Board members. All minutes of the Committee must be entered into a minute book maintained for that purpose. UWCs must also be filed with the minutes of the Committee and be made available to all Board members.

Reporting

The Committee chair will, if requested, provide a brief oral report to the Board as to any material matters arising out of the Committee meeting or UWCs. All Directors may, within the Board meeting, request information of members of the Committee.

The Committee will advise the Audit, Governance and Risk Committee on matters that are relevant to that Committee, including with respect to HSEC related risks and any HSEC developments that could affect the Company's risk appetite.

The Committee will advise the Compensation and Nominating Committee on issues that are relevant to that Committee, including with respect to remuneration outcomes and adjustments to remuneration in light of HSEC risk matters.