# GOOD NEIGHBOURHOOD GUIDELINE

## 1. Introduction

The Good Neighbour Guideline **(Guideline)** has been developed by Coronado to define the way in which we engage with communities local to our operations.

This policy provides a framework for interacting with those communities and describes the standards we hold our staff and contractors to.

Coronado will designate a Community Liaison delegate in each operation to ensure the implementation of this Policy and to act as the key feedback point for the community.

### 1.1. Key principles

- **Being good neighbours** - ensuring proactive and effective engagement and consultation and respecting the needs and desires of those who live and work in the communities around our operations.

- **Empowering community** –sharing knowledge and information, building transparency, participating in community life and supporting initiatives which make the communities in which we operate desirable places for our community and workforce to live, work and play.

## 2. Who are our local communities?

Our community stakeholders include traditional owners, neighbouring property owners, local residents and businesses, Coronado employees, suppliers and contractors, Local, State and Federal Government members and elected officials serving the community, local community groups, business stakeholders and a select group of non-resident providers who deliver much needed strategic services to support the area.

While our business area of influence might extend wider, this policy is deliberately focused on the mine sites and local community to ensure our spend is effective and supports our strategic objective of supporting a vibrant local community that our team wants to live in.

## 3. Being Good Neighbours

### 3.1. Being Good Neighbours

Coronado is committed to working closely with neighbours, listening to feedback and responding accordingly, communicating effectively in person, participation in forums, electronic mediums and mail. We strive to communicate in a timely, courteous and professional manner. Coronado is committed to continuing to reduce any adverse impact to neighbours, as well as to managing any unavoidable impact.

### 3.2. What neighbours should expect from Coronado

In addition to our contributions to the local economy, our neighbours can expect Coronado to:

- *Provide accurate and timely communications on issues which arise that may impact or be of interest to them.*
- *Listen and respond to concerns in a timely manner.*
- *Continue to contribute to the community through local spending, employment and community initiatives such as the Coronado Community Local Community Grants Fund*
- *Ensure a high standard of safety, social and environmental responsibility on our site.*
- *Work to build stakeholder confidence in Coronado and its operations.*
- *Evaluate and continue to improve our stakeholder engagement activities.*

### 3.3. The role of the Community Liaison

The Community Liaison roles is intended to promote a healthy culture of mutual respect between community stakeholders and our operations, both within the mine and across the wider community. The role is the first point of contact for enquiries and is responsible for disseminating information to relevant internal team members.

## 4. Empowering community

Coronado works to build sustainability. We do this by giving back to the community through the creation of new jobs, growing the local economy, employing and encouraging the involvement of local suppliers and contractors and by caring for our site/the local environment and our neighbours.

## 5. Coronado community grants fund

Coronado has a long history of supporting local organizations, service providers and events. To continue this support in a sustainable and structured way, a Coronado Community Grants Fund will be established in Blackwater, Buchanan and Logan. These funds will have an annual community grants budget as a way of giving back to the local areas a select range of other groups who make a very direct contribution to the areas in which we operate. The program will fund a diverse range of projects and initiatives.

The primary aims of the fund include:

a) Regularising periodic grant rounds to assist management, increasing public recognition of Coronado and our commitment support and assessing and responding to requests for funding in a more planned and holistic manner.
b) Providing ownership and encouraging participation of key leaders as well as select staff
c) Emphasising a desire for a wider number of beneficiaries to share in the value of the program by encouraging applications for smaller grants.
d) Ensuring there is appropriate display of Coronado branding and specific media obligations attached to grants to ensure recognition occurs.

### 5.1. Coronado Community Grants Process

Each of the operations will establish an approvals process to assess applications and determine the value of amounts approved. Persons involved in this process will depend on the local operation, but will include a senior member of the site leadership team and at least one other person.

### 5.2. Grant amounts

Coronado will allocate a specific amount per year to fund community development projects in each operation. This will vary depending upon the size of the operation and the local budget.

It is anticipated that annually, a number of grants up to a specified amount would be available across four quarterly funding rounds. Applications and the priorities will be called for in a proforma application each:

- *February*
- *May*
- *August*
- *November*

*Note: (other dates within the local community calendars for different operations may also be included if appropriate)*

Details will be available on the company website, social media (where applicable) and maybe promoted by local government, councils and advertised in the local newspaper.

### 5.3. Eligibility criteria

The following eligibility criteria for applicants is required:

(a) Groups or organizations must be located in the local area or from a select range of other groups who make a direct contribution to the local community - and will deliver their project, service or initiative to residents of the local community.
(b) Applicants must be either a not-for-profit community-based group or organisation, a school association and/or a non-government organisation.
(c) The grants should support a specific purpose which is aligned to Coronado Values and any specific community / social focus areas that are determined by the Company, and not be an alternative for recurrent operational income requirements.
(d) Where appropriate, recipients must be willing to recognise Coronado's contribution by displaying Coronado branding, enabling Company representation / speaking opportunities and / or public acknowledgment
(e) Projects/initiatives deemed to be of a political nature will not be eligible.
(f) Applications must be complete and submitted on the official application form.
(g) Applications must be received by the specified closing period for each respective grant round.
(h) Projects, initiatives, purchases must be completed and acquitted within 12 months of receipt of funds.

## 6. Other Coronado supporting initiatives

In addition to providing sponsorships and donations through our Community Grants Fund, Coronado will support other community initiatives as the opportunity arises. This may include releasing our employees to participate in local school programs; providing Company equipment and labour to assist with community initiatives or other 'in-kind' support. Other examples may include:

- Local Housing and Accommodation Plans (Blackwater only). How we plan to enhance and support the best use of our accommodation portfolio to encourage local residency and how our investment in villages will seek to maximize local benefit.

- Encouraging and supporting our business leaders to "buy local" to ensure that where possible local suppliers can participate in our vendor and procurement processes.

- Strategic Investment decisions. Other community investments on a more limited but high impact basis the company might from time-to-time support.