



Social Media Policy

Coronado Global Resources Inc.

April 2025

1 Purpose of this Policy?

The purpose of this policy is to provide guidelines for social media use by Coronado Global Resources Inc. ("Coronado" or "The Company") and by individuals who are associated with the Company, including employees, contractors, suppliers and other partners and stakeholders.

2 Scope

This policy applies to individuals who are associated with Coronado, including employees, contractors, suppliers and other partners and stakeholders. This policy does not apply to:

- An individual's personal use of social media where no reference is made to Coronado and/or such usage has no connection to the workplace or work-related matters;

Or

- Online communications published by Coronado representatives who are specifically authorised to communicate via social media platforms on behalf of the Company.

3 References and Related Documents

[Code of Conduct and Business Ethics Policy](#)

4 Definitions

For the purpose of this policy, **Social Media** is a term that refers to websites and applications that enable users to create and share content or to participate in social networking.

Some examples of social media include but are not limited to Facebook, Instagram, LinkedIn, YouTube, Twitter, TikTok etc.

5 Policy requirements

While many users may believe their personal comments on social media are private, these communications are often visible to a broader audience than intended. Any online communication that directly or indirectly refers to Coronado—its products and services, team members, or work-related matters—has the potential to impact the Company's reputation and interests. This includes content posted from personal profiles that identify an association with Coronado, display the company logo (e.g. on uniforms or merchandise), or feature company locations.

When engaging on social media where Coronado is mentioned or identifiable, individuals must:

- **Not disclose confidential, proprietary, or sensitive information.** Most information used at Coronado is considered confidential unless it is already public. When in doubt, refer to the Code of Conduct and Business Ethics Policy or consult the Vice President of Investor Relations.
- **Not use Coronado's logo or branding** on any platform without prior approval from the Chief People and Sustainability Officer.

- **Not represent or communicate on behalf of Coronado** unless officially authorised to do so.
- **Not post content that could damage Coronado's reputation, brand, commercial interests, or stakeholder confidence.**
- **Not publish material that defames, harasses, discriminates against, or bullies** Coronado team members, suppliers, customers, or contractors.
- **Clearly state your association with Coronado** but make it clear that your views are your own.
- **Respect others' privacy** by not posting personal information or images of others without their consent—even if names are not included.
- **Use common sense and professionalism** in all posts, comments, and interactions. Take a moment to re-read and reflect before publishing.

If you see anything on social media that relates to Coronado or its people and seems inappropriate or concerning, report it to your line manager or a member of the Company's HR or legal team.