

Business Partner Responsible Procurement Code

1 Purpose of the Code

This **Business Partner Responsible Procurement Code (Code)** sets out the standards of conduct and behaviour that Coronado Global Resources Inc. (**Coronado or the Company**) expects of any third parties working for or on behalf of the Company – including consultants, service providers, third party agents, suppliers, distributors, contractors, subcontractors, labour hire contractors, joint venture participants and other business partners (referred to for convenience in this Code, consistent with the Company's **Code of Business Conduct and Ethics** as **Business Partners**). In accordance with the Procurement Policy applicable to the Company's Australian operations, this Code is to be provided to all Business Partners of the Australian operations. The policy owner of the Procurement Policy will review this Code periodically to ensure it remains relevant.

Coronado works jointly with its Business Partners to comply with all relevant industry standards and to exceed those standards where possible across its operations. The Company employs standard procedures for establishing, negotiating, awarding and administering contracts with Business Partners. Coronado expects its Business Partners to read, understand and comply with the standards set forth in this Code.

2 Relevant Standards

2.1 Procurement ethics

Coronado expects its Business Partners, when conducting business with or on behalf of Coronado, to operate with honesty and integrity; and ensure they:

- (a) recognise and declare conflicts of interest;
- (b) operate in full compliance with all applicable laws, including anti-bribery and anti-corruption laws;
- (c) do not compromise the position of any Coronado Workers by offering gifts or hospitality other than in accordance with the Company's Code of Conduct;
- (d) maintain accurate and complete financial records;
- (e) protect Coronado's confidential information, intellectual property rights, and as relevant, customer information.
- (f) provide a mechanism for its personnel to report actual or suspected misconduct without retaliation.

2.2 Human rights

Coronado is committed to respecting and protecting human rights across all its business operations, sites and projects. As set out in the Code of Conduct, Coronado respects the human rights of all people within its workforce; those it works with as Business Partners; the communities in which it operates; and others affected by its activities. In addition, Coronado is committed to protecting and fostering non-discriminatory practices in its work environments and expects discriminatory free behaviour between Coronado and all relevant stakeholders. Coronado expects the same commitment of its Business Partners in respecting human rights and to foster a work environment (a) that is free of unlawful harassment, intimidation, and discrimination, and (b) where workers have equal opportunities regardless of their race, religion, age, gender, sexual orientation, disability or other characteristic protected by law.

2.3 Modern slavery

Coronado recognises that modern slavery can take many different forms, including human trafficking, slavery, servitude, forced labour, debt, bondage, forced marriage; and child labour. Coronado is committed to appropriately assessing the modern slavery risks associated with its operations and addressing those risks accordingly.

Coronado recognises that it plays an important role in maintaining a high degree of corporate governance over its operations to ensure that it minimises the risk of any form of modern slavery, both in its own operations and the operations of its Business Partners. To that end, Coronado publishes a **Modern Slavery Statement (MSS)** annually, which outlines its response to modern slavery risks in its supply chains during the relevant reporting periods.

Coronado expects its Business Partners to ensure that all of its labour is voluntary and avoid supporting or engaging in human trafficking or any form of modern slavery, including fraudulent recruitment or coercive treatment of workers; follow applicable local laws and regulations governing the rights of workers to freely associate, including forming and joining worker organizations. If an MSS is published by a Business Partner, this should be made available to Coronado.

2.4 Safe working environment

Coronado provides a safe working environment and expects its Business Partners to comply fully with all local, federal and national laws and regulations in the jurisdictions it operates regarding safety in the workplace. All Business Partners must:

- (a) have systems and practices in place to report and respond to health and safety concerns and incidents; and take responsibility for safety by reporting to Coronado any health or safety issues immediately;
- (b) abide by the Company's relevant health and safety policies (including, without limitation, the Health and Safety Policy) and follow safety instructions at all times;
- (c) comply with the Company alcohol policies; smoking (and smoking related) policies that apply at a Business Partner's work location.
- (d) comply with the Company's zero tolerance Policy towards illegal drug possession and use; and the misuse of prescription drugs, whether on Company premises, when conducting business on behalf of the Company or at Company sponsored functions or activities.

2.5 Environmental Sustainability

Coronado is fully committed to monitoring and managing the environmental impacts of its activities to ensure a sustainable environmental future for the communities in which it operates, including after its operations cease. The Company recognises the importance of consultation and ongoing promotion of environmental awareness and individual commitment and responsibility to sound environmental practices on the part of all people involved in its operations, including its Business Partners. Accordingly, Coronado expects its Business Partners to, as relevant:

- (a) ensure that appropriate environmental practices and procedures are implemented and maintained throughout their organisations; and to comply with all applicable statutory requirements, industry standards and guidelines; and related reporting requirements;
- (b) inform and collaborate with the communities in which it operates about its activities and projects;

- (c) continually strive to improve overall environmental performance through considering opportunities to increase the efficient use of energy and water, to minimise waste and to reduce their environmental footprint;
- (d) contribute to the conservation of biodiversity and to integrated approaches to land use planning through appropriate land management and ongoing rehabilitation;
- (e) provide relevant training, instruction and supervision to its personnel on the Company's environmental practices and policies;
- (f) disclose scope 1, 2 and 3 greenhouse gas (GHG) emissions directly to Coronado if requested.

3 Compliance with Code

All Business Partners and their personnel may report concerns about the Business Partner's compliance with the expectations set out in this Code via the Coronado Global Resources Reporting Line (the **Reporting Line**) as set out in the Company's **Whistleblowing Policy**. Business Partners must not retaliate against any of their personnel who, acting in good faith, report concerns.

Adherence to the expectations set forth in this Code will be considered in making sourcing decisions. In the event that Coronado determines that a Business Partner has not met or no longer meets one or more of the expectations set forth in this Code, Coronado will take appropriate action to the extent possible under local law and any applicable contract.