



# Work Health and Safety Policy

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## **Coronado Global Resources Inc.**

Adopted by the Board on 21 September 2018

Amended by the Board on 16 February 2024

## 1 What is the purpose of this Policy?

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The Company acknowledges its responsibility to take all reasonably practicable steps to provide and maintain a safe working environment for those performing work on our behalf and to ensure that any visitors to our workplaces are not affected by the way we conduct our business.

The Company is fully committed to meeting these obligations and to continual improvement of its safety performance to protect the health and safety of all employees, contractors and other business partners; and visitors. A business partner includes anyone working for or on behalf of the Company – including consultants, service providers, third party agents, suppliers, distributors, contractors, subcontractors, labour hire contractors, joint venture participants.

In order to meet these safety objectives and achieve this commitment, the Company has adopted safety risk management frameworks designed to identify and assess safety risks to ensure that suitable measures are identified, implemented and reviewed so far as is reasonably practicable.

In doing so, the Company recognises the importance of consultation and ongoing promotion of safety awareness and individual commitment and responsibility to safety on the part of all people involved in our operations, including contractors and other business partners.

## 2 Health and safety

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To achieve these objectives, the Company will do what is reasonably practicable to:

- Ensure that appropriate safety practices and procedures are implemented and maintained throughout the organisation. These are to be relevant to the operational activities, comply with all applicable statutory requirements, industry standards and guidelines, and promote the involvement of all employees in the maintenance of a safe working environment;
- Develop and continually review the safety and health systems and processes in place to ensure they are cognisant of employee feedback, emerging industry issues, new technology and contemporary health and safety research;
- Provide relevant training, instruction and supervision to employees, contractors and other business partners; and visitors to identify hazards, assess risks, devise and implement risk control measures, in order to ensure that adverse health and safety risks to persons, plant and equipment are eliminated or reduced, so far as is reasonably practicable;
- Foster a culture where every person feels free to report hazards without fear of reprisal and where every person acknowledges a mutual responsibility for the health and safety of each other;
- Provide a safe workplace, equipment and systems and ensure that work practices are efficient, legal and logical, whilst fostering the belief that all incidents and accidents are preventable;
- Promote good health and fitness as core personal values;
- Advise all employees, contractors and other business partners; and visitors of their health and safety requirements and obligations, including providing appropriate training as required;

- Require all employees, contractors and other relevant business partners to ensure they present fit for work, and to work towards the elimination of work-related injury and illness (including psychological health);
- Select contractors and other business partners who have health and safety objectives that are consistent with the Company's standards and policies;
- Measure our performance and consult with our employees, contractors and other business partners to continually monitor and improve our health and safety performance;
- Report, record and investigate safety accidents and incidents; and
- Provide effective procedures and training to ensure a high standard emergency and crisis response capability.

It is a requirement that any person working on or visiting any of the Company's workplaces take reasonable care of themselves and others, follow all applicable safety policies and procedures and report any hazards.

### 3 Review

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This Policy will be reviewed every 12 months or as required to ensure it remains relevant to the organisation and reflects current legal requirements and good safety practice.