

RECONCILIATION ACTION PLAN – SPHERE OF INFLUENCE



Engaging our ‘sphere of influence’

‘Sphere of influence’ is a term commonly used throughout the development of a Reconciliation Action Plan (RAP). This is to help an organisation broadly think about the stakeholders involved in its operations, and how they may be able to be engaged in reconciliation.

First and foremost, RAPs are about engaging employees in reconciliation, but we should also consider who else we have the capacity to influence and what contribution we could make toward engaging all Australians in reconciliation.

Based on international research and benchmarking, Reconciliation Australia defines and measures reconciliation through five critical dimensions: race relations; equality and equity; unity; institutional integrity; and historical acceptance. The *State of Reconciliation in Australia Report* outlines seven action areas that all Australians can play a role to advance as follows:

Dimension	Areas for action
Race relations	<ul style="list-style-type: none"> Overcome racism.
Equality and Equity	<ul style="list-style-type: none"> Renew focus on closing the gap. Recognise and respect the cultures and collective rights of First Australians.
Institutional Integrity	<ul style="list-style-type: none"> Capitalise on the RAP program. Improve the governance of government.
Unity	<ul style="list-style-type: none"> Achieve a process to recognise Aboriginal and Torres Strait Islander peoples and unite all Australians.
Historical acceptance	<ul style="list-style-type: none"> Acknowledge our past through truth, justice and healing.

Proposed Stakeholder’s within Coronado’s Sphere of Influence

Society – Federal Government, State Government

Community – Curragh Traditional Owners (GNP), Blackwater community, Blackwater Council, Blackwater and Central Queensland Health Authorities, Blackwater State Schools, Wadja Wadja School, Woorabinda Indigenous Council, Central Plaza Building/Landlord in Brisbane

Organisations – Subcontractors (Thiess, Mining Pro and Golding) Suppliers (existing and new indigenous businesses), Customers, Reconciliation Australia, Reconciliation Queensland, QRC, Mining/Resources peers, MCA

Individuals – Current employees (Non-First Nations and First Nations), Potential employees, Executive team, Board, Investors, Financiers, Environment team, Procurement team, Human Resources team, local health and regional health organisations