

CORONADO GLOBAL RESOURCES INC.

2020 Corporate Governance Statement

Compliance with ASX Corporate Governance Principles and Recommendations

Sound corporate governance is essential to building a sustainable business. Our security holders, customers, employees and other stakeholders expect us to manage our business in a transparent, fair and ethical manner and to comply with all local laws and regulations.

This Corporate Governance Statement (the **Statement**) sets out Coronado Global Resources Inc.'s (the **Company**) compliance with the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations*, 4th edition published on 27 February 2019 (**ASX Principles & Recommendations**) for the 2020 reporting period (the **Reporting Period**). The Company complies with the recommendations in the ASX Principles & Recommendations unless otherwise stated in this Statement and has established processes to maintain ongoing compliance with those recommendations. The ASX Principles & Recommendations are not mandatory.

This Statement and related corporate governance policies and charters are available from the Environment Social and Governance section of the Company's website at <https://coronadoglobal.com.au/environment-social-governance/>.

This Statement is current to 11 April 2021 and has been approved by the Board.

PRINCIPLE 1 – LAY SOLID FOUNDATIONS FOR MANAGEMENT AND OVERSIGHT

Recommendation 1.1 – Roles and responsibilities of the Board and Management

The Board Charter and Corporate Governance Guidelines (the **Board Charter**) details the role, responsibilities and composition of the Board. The Board's role includes:

- overseeing and appraising the Company's strategies, policies and procedures to protect and optimise performance, building sustainable value for stockholders;
- reviewing management performance against the Company's objectives within a framework of prudent and effective controls that enable risk to be assessed and managed;
- set, review and monitor compliance with the Company's values and governance framework (including establishing and observing high ethical standards);
- ensuring that stockholders are informed of the Company's performance and major developments affecting its state of affairs.

Subject to the provisions of the Delaware General Corporation Law and the Company's Certificate of Incorporation and Bylaws, the day-to-day operation of the Company is conducted by, or under the supervision of, the Chief Executive Officer (**CEO**).

The Board Charter sets out responsibilities and functions specifically reserved for the Board or which may be delegated to one of its Committees, including the following:

- annual review of the Delegations of Authority Policy;
- approving corporate objectives for the CEO to work towards, and jointly with the CEO, developing the duties and responsibilities of the CEO.

The Board Charter is included in the 'Environment, Social and Governance' section of the Company's website at <https://coronadoglobal.com.au/environment-social-governance/>

Board Committees and Membership

The Board may from time to time delegate specific functions to a committee convened in accordance with their respective charters as approved by the Board. The following standing Board Committees are in operation:

- Audit, Governance and Risk Committee;
- Compensation and Nominating Committee; and
- Health, Safety, Environment and Community Committee,

and the membership of those committees at 31 December 2020 is as set out below:

Committee	Membership	Meetings held during FY2020
Audit, Governance and Risk Committee	Gregory Pritchard (Chair), William Koeck, Philip Christensen	7
Compensation and Nominating Committee	Sir Michael Davis (Chair), Laura Tyson, Gregory Pritchard ¹	2*
Health, Safety, Environment and Community Committee	Philip Christensen (Chair), Ernie Thrasher, Gregory Pritchard	3

*During 2020, in addition to formal meetings held, the Compensation and Nominating Committee conducted further business by unanimous written approval of all members.

Recommendations 1.2 - Information regarding the Appointment and Re-election of Directors

The Company has a Compensation and Nominating Committee. The Compensation and Nominating Committee Charter details the requirements for background checks for any candidate nominated for a position as a director on the Board. Subject to the provisions of the Delaware General Corporation Law and the Company's Certificate of Incorporation and Bylaws², board appointment offers must be made by the Chair only after consulting with all Directors and recommendations from the Compensation and Nominating Committee being circulated to all Directors. A copy of the Compensation and Nominating Committee Charter is included in the 'Environment, Social and Governance' section of the Company's website at <https://coronadoglobal.com.au/environment-social-governance/>. The Company's Proxy Statement pursuant to Section 14(a) of the Securities Exchange Act of 1934 as lodged with the United States Securities and Exchange Commission (the **SEC**) and released to the ASX on 16 April 2021 (AEST) (the **Proxy Statement Annual Report**) provides security holders with further detailed information in relation to each director appointed to the Company's Board from time to time, in addition to information available from the Company's periodic disclosures to the SEC and the ASX and from the Company's website.

¹ On 9 March 2021, Sir Michael Davis announced his appointment as Director and CEO of ESM Acquisition Corporation, a company affiliated with The Energy and Minerals Group. The Board has determined that Sir Michael ceased to be an independent director. Mr Koeck was re-elected as Chairman of the Compensation and Nominating Committee on and from 6 April 2021.

² The Series A Holder has certain rights to nominate and elect directors in accordance with the provisions of the Delaware General Corporation Law and the Company's Certificate of Incorporation and Bylaws

Recommendation 1.3 Written agreements for Appointment of Directors and Senior executives

Under the Compensation and Nominating Committee Charter, all new Board appointments must be confirmed by letter in standard format as approved by the Board or Committee from time to time.

The Executive Team have formal employment agreements detailing their role, responsibilities and other key terms of their engagement.

Recommendation 1.4 Company Secretary

In accordance with the Board Charter, the Company Secretary is accountable directly to the Board on all matters to do with the proper functioning of the Board and all Directors have had direct access to the Company Secretary for advice.

The appointment and removal of the Company Secretary is a matter for consideration by the Board.

Recommendation 1.5 – Diversity

The Company is committed to workplace inclusion and diversity. It understands the value that diversity brings and recognises that creating a culture which welcomes and values all individuals is paramount to the Company's ability to attract, retain, motivate and develop the best talent; create an engaged workforce; deliver the highest quality services to its customers; and to continue to grow the business.

The Company has an Inclusion and Diversity Policy detailing the following key principles that underpin the Company's approach to diversity and inclusion as follows:

- Diversity and inclusion are essential parts of the Company's values. Our culture embraces diversity, welcomes all individuals and promotes inclusive practices;
- The Company's recruitment, selection and promotion practices actively encourage diversity and aim to broaden the field of potential candidates for all positions;
- All Company policies, procedures and practices are assessed to ensure that specific barriers to diversity are removed;
- Leadership review and succession planning programs are structured and implemented to improve diversity by upskilling, building awareness on the benefits of embracing an inclusive culture and developing all of our people to best prepare them for career success;
- Remuneration levels and benefit availability are continuously monitored to ensure that any gender bias is immediately addressed, and strategies implemented to ensure future bias does not occur.

Under this Policy, the Compensation and Nominating Committee is responsible for assessing performance against these principles and reviewing the Inclusion and Diversity Policy annually.

As at 31 December 2020:

- The Company had one female Director on the Board (representing 14.3% of all Directors);
- In the US, over 11% of the Senior Managers were female, consistent with 2019 levels;
- In Australia, 24% of employees at a General Manager, Senior Manager and Senior Professional level were female, down from 26% in 2019;
- We employed 55 new employees in Australia, 44% of whom were female;
- 8.1% of our global workforce were female, up from 7.2% on 2019;
- In Australia, 11 male employees and 8 female employees took parental leave with a respective 90.9% and 87.5% return rate;
- 60% of all employees were between the ages of 30 and 49 years of age, up from 56% in 2019.

The Company discloses its annual report in respect of its Australian workforce pursuant to the Workplace Gender Equality Act 2012 on its website at <https://coronadoglobal.com.au/environment-social-governance/>.

The Company did not seek to set measurable objectives regarding specific gender diversity representation of our workforce in 2020, preferring to focus on ensuring a fully inclusive culture so that improvements in our diversity statistics can be more sustainable and self-perpetuating.

The Board will continue to review the Inclusion and Diversity Policy and its expectations each reporting period to ensure the focus on the Company's inclusion and diversity aspirations and objectives remain appropriate for the Company's business.

Recommendation 1.6 - Board, Committee and Director Evaluations

In accordance with the Board Charter and Governance Guidelines, Directors undertake annual reviews of the performance of the Board, its Committees and individual Directors.

In 2020, the Board undertook ongoing self-assessments and informal reviews of the effectiveness of the Board and its Committees, including assessing its information needs and its requirements of management for meetings of the Board and its Committees. In relation to the Board and composition of its Committees, the Chairman completed an informal assessment during the financial year and confirmed the optimal composition of each Board Committee as set out on page 2 of this Statement.

The Board will continue to undertake these evaluations of the performance of the Board, its Committees and individual directors to ensure that these remain appropriate having regard to the Company's business and strategic plans and subject to the provisions of the Delaware General Corporation Law and the Company's Certificate of Incorporation and Bylaws.

Recommendation 1.7 – Senior Executive Evaluations

On an annual basis, the performance of the Executive Team is reviewed with performance indicators relevant to their specific role in addition to financial performance, safety and environmental performance and strategic leadership.

The performance of the Executive Team during the Reporting Period has been assessed in accordance with this process.

Further information in relation to the review and compensation of the Executive Team is set out in the Proxy Statement Annual Report.

PRINCIPLE 2 - STRUCTURE THE BOARD TO BE EFFECTIVE AND ADD VALUE

Recommendation 2.1 - Compensation and Nominating Committee

During the Reporting Period, the Company's Compensation and Nominating Committee comprised Ms. Laura Tyson, and independent directors Mr. Gregory Pritchard and Mr. William Koeck (up until 7 August 2020) and Sir Michael Davis for the period 7 August 2020 to 6 April 2021³. Both Mr Koeck and Sir Michael served as independent chairpersons during the respective periods of their appointment. A copy of the Compensation and Nominating Committee Charter is included in the 'Environment, Social and Governance' section of the Company's website at <https://coronadoglobal.com.au/environment-social-governance/>

During the Reporting Period, the Compensation and Nominating Committee held meetings on 2 occasions which were attended by all members of the committee.⁴

Recommendation 2.2 - Board Skills Matrix

As at 31 December 2020, the Board consisted of 7 directors⁵, comprising:

- 4 independent Non-Executive Directors, including the Chairperson;
- the Managing Director and Chief Executive Officer; and
- 2 non-independent Non-Executive directors.

Each director resides in either Australia or the United States (other than Sir Michael Davis), the two jurisdictions in which the Company operates coal mines. Sir Michael Davis resides in the United Kingdom.

Board skills and Experience

The Board is comprised of seven Directors from Australia, the United Kingdom and the US, with diverse backgrounds, business experience, skills and attributes. The following table represents the skills and experience of Directors appointed and that the Company seeks to achieve in its members.

<p>Leadership & Governance</p> <p>Leadership Public Listed Company experience Corporate Governance Strategy Corporate Law Economics</p>	<p>Sustainability & Stakeholder Management</p> <p>Research Investor relations Media relations Policy analysis Remuneration Volunteer / Not-for-Profit</p>
<p>Technical, Operations and Safety</p> <p>Coal mining industry experience Engineering (mining, civil) Environmental management Project delivery Exploration Safety management</p>	<p>Business, Finance & Risk</p> <p>Accounting Audit Finance Risk Management Mergers and Acquisitions Marketing</p>

³ On 9 March 2021, Sir Michael Davis announced his appointment as Director and CEO of ESM Acquisition Corporation, a company affiliated with The Energy and Minerals Group. The Board has determined that Sir Michael ceased to be an independent director. Mr Koeck was re-elected as Chairman of the Compensation and Nominating Committee on and from 6 April 2021.

⁴ *During 2020, in addition to formal meetings held, the Compensation and Nominating Committee conducted further business by unanimous written approval of all members.

⁵ Mr Ernie Thrasher has advised the Company that he will not seek re-election at the Company's 2021 AGM scheduled for 27 May 2021. He will continue to serve as a Director of Coronado for the remainder of his current term, which concludes at the end of the 2021 AGM.

The Board together with the Compensation and Nominating Committee, is responsible for reviewing the overall skills and experience represented by Directors to ensure that the composition and mix remains appropriate to deliver the Company's strategy. This mix of skills and experience is considered by the Board appropriate having regard to the Company's business and strategic direction.

The names of the Directors, the period of office held by each Director, and details of their qualifications, skills, experience and expertise are set out in the Proxy Statement Annual Report.

Recommendations 2.3, 2.4 and 2.5 - Independent Directors

Board composition

The Board was formed on 21 September 2018 and comprises a mix of independent and non-independent Non-Executive Directors together with one Executive director as outlined below:

Director	Independent	Non-Executive	Appointment Date
William (Bill) Koeck (Chair)	Yes	Yes	21 September 2018
Garold (Gerry) Spindler (Managing Director & Chief Executive Officer)	No	No	21 September 2018
Philip Christensen	Yes	Yes	21 September 2018
Gregory Pritchard	Yes	Yes	21 September 2018
Ernie Thrasher	No	Yes	21 September 2018
Laura Tyson	No	Yes	13 August 2018
Michael Davis	Yes to March 2021 ⁶	Yes	25 June 2020

During the Reporting Period, Mr William Koeck remained appointed as an independent director and as Chairman. The Board regularly assesses its composition to ensure that it continues to comprise Directors with the necessary broad range of skills, expertise and experience from a diverse range of backgrounds. The Board periodically assesses the independence of each Director in accordance with guidelines for assessing independence set out in the Board Charter and having regard to information relevant to this assessment as disclosed by each Non-executive Director to the Board from time to time. During the Reporting Period, the Board had a majority of independent directors and considered its current composition of independent and non-independent directors to be appropriate having regard to the strategic direction of the Company's business and the current composition of the Company's security holders. The Board continues to review its composition and may look to appoint an additional independent non-executive director from time to time, having regard to what the Board considers appropriate for the Company's business needs.

⁶ On 9 March 2021, Sir Michael Davis announced his appointment as Director and CEO of ESM Acquisition Corporation, a company affiliated with The Energy and Minerals Group. The Board has determined that Sir Michael ceased to be an independent director. Mr Koeck was re-elected as Chairman of the Compensation and Nominating Committee on and from 6 April 2021.

Recommendation 2.6 – Induction program and professional development opportunities for Directors

The Company's Compensation and Nominating Committee is responsible for ensuring that processes are in place to support Director induction and ongoing education and regularly review the effectiveness of these processes. From time to time, ongoing education of the board may include inviting directors to hear from external consultants and industry professionals on matters that may assist the Board. Sir Michael Davis was appointed to the Board on 25 June 2020 as an independent director on the Board until March 2021. The Board continues to review its composition and may look to appoint further independent non-executive directors from time to time, having regard to what the Board considers appropriate for the Company's business needs.

PRINCIPLE 3 – INSTILL A CULTURE OF ACTING LAWFULLY, ETHICALLY AND RESPONSIBLY

Recommendation 3.1 – Company Values

The Company's C.A.R.E. Values are as follows:

Our Values

At Coronado we CARE for ourselves, our co-workers and our company and that means we always work safely.

The safety of people in our work locations will always come first.

C	A	R	E
Collaboration	Accountability	Respect	Excellence
We work together to get the best outcome	We do what we say we will do and take ownership of our successes and failures	We welcome and value all individuals and understand the value that diversity brings	We maximise our efforts and strive to be better tomorrow than we are today

For further information in relation to the Company C.A.R.E values, please refer to the Company's 2019 Sustainability Report, published on the Company's website at <https://coronadoglobal.com.au/environment-social-governance/>.

Recommendations 3.2 and 3.3 – Code of Conduct, Whistleblowing Policy and Anticorruption Policy

Coronado has a Code of Business Conduct and Ethics, a Whistleblowing Policy and an Anticorruption Policy which applies to all workers, including Directors and Officers of the Company. The Code of Business Conduct and Ethics, the Whistleblowing Policy and the Anticorruption Policy together with additional policies providing a framework for ethical and responsible management and performance (including the Securities Dealing Policy) are included in the 'Environment, Social and Governance' section of the Company's website at <https://coronadoglobal.com.au/environment-social-governance/>.

An independent 'Reporting Service', operated by a reputable third party, is available to all individuals to anonymously report on potential or actual misconduct. The service is contactable by telephone, email, post and through a secure website. The existence and availability of the Whistleblower Hotline is promoted by posters across work areas and identifies the ability to report theft, bribery or corruption, victimization or harassment, conflicts of interest and fraud or financial mismanagement. Any reports received by the Whistleblower Hotline are assessed and, where appropriate, an investigation is undertaken in accordance with the Whistleblowing Policy.

The Audit and Risk Committee receives reports from the Internal Audit Function on the oversight and the management of the Whistleblower Hotline and any investigation outcomes.

PRINCIPLE 4 – SAFEGUARD THE INTEGRITY OF CORPORATE REPORTS

Recommendation 4.1 - Audit and Risk Committee

The Company is committed to transparent auditing and reporting of the Company's financial performance. The Audit, Governance and Risk Committee members including the Chair are all independent non-Executive Directors and have qualifications, experience and substantial financial literacy to enable them to carry out their duties. The chair of this Committee is Mr. Gregory Pritchard who is an independent director and who is also not the chair of the Board. Mr. Pritchard qualifies as an "audit committee financial expert" under the rules of the SEC. A more detailed summary of the qualifications and experience of the members of the committee is contained in the Proxy Statement Annual Report.

A copy of the Audit, Governance and Risk Committee Charter is included in the 'Environment, Social and Governance' section of the Company's website at <https://coronadoglobal.com.au/environment-social-governance/>.

During the Reporting Period, the Audit, Governance and Risk Committee held meetings on 7 occasions which were attended by all members of the committee.

Recommendation 4.2 - CEO and CFO Declarations

At the Board's meetings to approve the Company's financial statements for each financial reporting period, the Board receives declarations from the Managing Director and Chief Executive Officer and Chief Financial Officer that, in their opinion.

- the Company's financial records have been properly maintained in accordance with appropriate accounting standards and principles;
- the Company's financial reports are compliant with disclosure requirements for filing with the ASX (in Australia) and the SEC (in the U.S.);
- the financial statements fairly present, in all material respects, the financial condition and results of operations of the Company as of the dates and for the periods relevant;
- the Company's risk management and internal compliance and disclosure control systems are operating efficiently and effectively in all material respects, in relation to financial reporting risks.

Recommendation 4.3 – Verification of Periodic Corporate Reports

The Company is subject to periodic reporting requirements to the ASX and SEC in accordance with the disclosure requirements under U.S Law, the ASX Listing Rules and the Corporations Act 2001 (Cth). The Board is committed to providing clear, concise and effective disclosure to security holders and other stakeholders in its corporate reports.

If the Company's auditor has not been required to review a periodic corporate report, the appropriate Senior Executives conduct an internal review and verification exercise to ensure that such reports are materially accurate and provide investors with appropriate information to make informed investment decisions. Material statements in these documents are verified by the Senior Executives and other senior personnel within the business prior to any Disclosure Committee and/or Board approval for release to the ASX and the SEC.

PRINCIPLE 5 – MAKE TIMELY AND BALANCED DISCLOSURE

Recommendations 5.1, 5.2 and 5.3- Disclosure Policy and Market Announcements

The Company has a Disclosure Policy and procedures in place so that information is reported to the SEC and the ASX in accordance with the disclosure requirements under U.S Law, the ASX Listing Rules and the *Corporations Act 2001 (Cth)*. The Board reviews the Company's compliance with its continuous disclosure obligations at each of its meetings. The Company Secretary is responsible for coordinating disclosure of information to the SEC, ASX, the Australian Securities and Investments Commission and security holders. A copy of the Disclosure Policy is included in the 'Environment, Social and Governance' section of the Company's website at <https://coronadoglobal.com.au/environment-social-governance/>.

For the purposes of continuous disclosure under the ASX Listing Rules in Australia, the Disclosure Policy requires that if management becomes aware of any potentially material information, the information must be reported immediately to a member of the Disclosure Committee. A similar obligation also arises where a non-employee director becomes aware of potentially material information in their capacity as a Director of the Company.

The Disclosure Committee comprises the CEO, Group CFO and Chief Legal Officer and Secretary. The Disclosure Committee is responsible for determining whether information is material and requires disclosure under the continuous disclosure requirements. Where a disclosure is required to be made to the ASX and/or the SEC, the Chief Legal Officer & Secretary is responsible for all communication with the SEC and the ASX and lodgement of documents and announcements.

Separately, in 2020, the Company established a SEC Disclosure Committee comprising a broader group of key management personnel with focus on financial reporting. This Committee meets at least quarterly to review the Company's disclosures and to review compliance with SEC and accounting rules and regulations.

The Company has a process in place whereby the Board receives copies of all material announcements to the SEC and the ASX promptly after they have been made. The Company releases copies of new and substantive investor or analyst presentations to the ASX ahead of any presentation.

PRINCIPLE 6 – RESPECT THE RIGHTS OF SECURITY HOLDERS

Recommendation 6.1 Information for Investors on Website

The Board recognises the importance of ensuring that security holders are kept informed of all major developments affecting the Company.

The Company's website provides stakeholders with a range of information about the Company, including its operations, community involvement, announcements to the SEC and the ASX, share price performance, annual reports to security holders, and upcoming key events.

Major announcements, such as the half year and full year financial results and the annual general meeting, are webcast live and/or recorded and available promptly on the Company's website.

The Company's website is available at <https://coronadoglobal.com.au/>. In particular, as outlined in this Statement, detailed information regarding the Company's Corporate Governance and applicable procedures can be found at <https://coronadoglobal.com.au/environment-social-governance/>.

Recommendation 6.2 - Investor Relations

Following the release of half year and full year financial results announcements or as otherwise required, the Company conducts investor briefings in a variety of formats including via audio webcast, teleconference calls and investor roadshows with institutional investor groups and investment analysts. These events provide an opportunity for investors and other financial market participants to gain a greater understanding of the Company's business, governance and financial performance and to express their views on any matters of concern or interest to them.

The Company's Disclosure Policy sets out the procedures and guidelines relating to continuous disclosure and the communication of information to investors. This information is communicated to security holders through SEC and ASX announcements, the Company's website, periodic reports, emails and other means where appropriate.

Investor relations enquiries can be directed by telephone on +61 7 3031 7738 and by email to investors@coronadoglobal.com.au and these details are displayed on the Company's website.

Recommendation 6.3 - Facilitating and Encouraging participation at security holder meetings

The Company encourages its security holders (including its CDI holders) to attend and participate in its annual general meetings, either in person or remotely, including via electronic means (such as live webcasts and virtual meetings). Where security holders are unable to attend the annual general meeting, security holders may appoint a proxy or complete CDI voting instruction forms to vote ahead of the meeting without having to attend. Security holders are encouraged to submit questions during or in advance of the annual general meeting.

Recommendation 6.4 - Resolutions at security holder meetings

Subject to the provisions of the Delaware General Corporation Law and the Company's Certificate of Incorporation and Bylaws, all resolutions at annual general meetings of security holders are decided by a poll.

Recommendation 6.5 Facilitating Electronic Communications

Security holders (including CDI holders) have the option to receive communications electronically by registering on-line with the share registry manager, Computershare. Security holders may also send communications electronically to Computershare.

PRINCIPLE 7 – RECOGNISE AND MANAGE RISK

The Company recognises that risk is a part of doing business and that effective risk management is fundamental to achieving the Company's strategic and operational objectives.

Under the supervision of the Board, management is responsible for identifying and managing risks.

The Board is responsible for ensuring that a comprehensive system of risk oversight and management is present and internal controls are effective. In particular, the Board ensures that the principal strategic, operational, financial reporting and compliance risks are identified, and that systems are in place to manage and report on these risks.

The Board, together with management, constantly seeks to identify, monitor and mitigate risk. Internal controls are monitored on a continuous basis and, wherever possible, improved.

The Board is also assisted by the Audit, Governance and Risk Committee to oversee the Company's financial reporting risks by reviewing the major risks affecting each business segment and developing and recommending to the Board, strategies to mitigate the risk. The Health, Safety, Environment and Community Committee also assists the Board to oversee and minimize health, safety, environmental and community risks. The Compensation and Nominating Committee assists the Board to oversee and minimise compensation and skills risks. The Charters which set out the specific responsibilities of these Committees are available on Coronado's website.

Recommendation 7.1 Risk Committee

Please refer to the statements above in respect of the composition and conduct of the Audit, Governance and Risk Committee during the Reporting Period at page 8 of this Statement.

Recommendation 7.2 – Risk management framework and annual risk review

Under the supervision of the Board, management is responsible for identifying and managing risks identified by the Executive Team and conducts this risk management through the operation and implementation of its framework of company policies and practices that enable the Board and management to appropriately assess, manage and mitigate risks that arise in the Company's business. During 2020, the Company developed a risk

management policy and an integrated risk management framework. The risk management framework was reviewed and approved by the Board in December 2020. Risk registers have been completed by the Company. In 2021, the Company will focus on consolidating these risk registers. This updated risk management framework and all strategic risks will be annually reviewed by the Audit Governance and Risk Committee, and the Board from time to time, as is necessary and appropriate, having regard to the Company's business and strategic direction and emerging risks.

Recommendation 7.3 - Internal Audit Function

The Internal Audit Function is governed by a Board-approved Internal Audit Charter. On an annual basis an Internal Audit plan is endorsed by the Audit, Governance and Risk Committee and approved by the Board for implementation.

The Company's Internal Audit Function is managed by the General Manager, Assurance and Risk. Execution of the annual Internal Audit plan is performed using a co-source model whereby the audits are led by the General Manager, Assurance and Risk and performed by external third party service providers. External third party service providers are selected on an audit by audit basis depending on the subject matter. Progress against the Internal Audit plan is monitored by the Audit, Governance and Risk Committee during each reporting period.

Recommendation 7.4 – Environmental and social risks

The Company regularly monitors and manages its exposure to all risks including economic, environmental, social and sustainability risks. The Company has made detailed disclosure of the material risk factors facing our business including environmental and social risks on pages 35 to 65 of the Form 10-K Annual Report for the Reporting Period ending 31 December 2020 as lodged with the SEC and disclosed to the ASX on 26 February 2021 which can be found at <https://clients3.weblink.com.au/pdf/CRN/02347106.pdf>.

PRINCIPLE 8 – REMUNERATE FAIRLY AND RESPONSIBLY

Recommendation 8.1 Remuneration Committee

Details regarding the membership and composition of the Compensation and Nominating Committee, including a link to a copy of its Charter is included on page 5 of this Statement.

Recommendation 8.2 Remuneration of Non-Executive Directors and Executive Directors and Senior Executives

A detailed summary of the Company's Executive and Board remuneration policies and practices is set out in the Proxy Statement Annual Report.

Recommendation 8.3 Policy on Hedging under Equity Based Remuneration Schemes

The Company maintains a hedging policy, as part of our Securities Dealing Policy, a copy of which is available at <https://coronadoglobal.com.au/environment-social-governance/> on the Company's website, that applies to our non-employee directors, executives, officers, employees, contractors and consultants. Under our policy, hedging includes entering into any arrangements that operate to limit the economic risk associated with holding our securities. We prohibit the practice of hedging any of our securities acquired under any employee, executive or director equity plan operated by us prior to vesting. Under our policy, our securities must never be hedged while they are subject to a holding lock or restriction on dealing under the terms of an employee, executive or director equity plan operated by us.

ADDITIONAL RECOMMENDATIONS FOR COMPANIES ESTABLISHED OUTSIDE AUSTRALIA

Recommendation 9.2 Security holder meetings

The Company ensures that its security holder meetings are held at a reasonable time and place to facilitate participation by all security holders and where possible, uses available technology to facilitate such participation.

Recommendation 9.3 Auditors attend the Company's AGM

The Company's external auditor attends the annual general meeting and is available to answer questions from security holders about:

- the conduct of the audit;
- the preparation and content of the Auditor's Report;
- the accounting policies adopted by the Company in its preparation of the financial statements; and
- the independence of the Auditor in relation to the conduct of the audit.