



# Work Health and Safety Policy

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## **Coronado Global Resources Inc.**

Adopted by the Board on 21 September 2018

Reviewed by the Board on 19 February 2021

# Work Health and Safety Policy

## 1 What is the purpose of this Policy?

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The Company acknowledges its responsibility to take all reasonably practicable steps to provide and maintain a safe working environment for those performing work on our behalf and to ensure that clients and other visitors to our workplaces are not affected by the way we conduct our business.

The Company is fully committed to meeting these obligations and to continual improvement of its safety performance to protect the health and safety of all employees, contractors and visitors.

In order to meet these safety objectives and achieve this commitment, the Company has adopted a safety risk management framework designed to identify and assess safety risks to ensure that suitable measures are identified, implemented and reviewed so far as is reasonably practicable.

In doing so, the Company recognises the importance of consultation and ongoing promotion of safety awareness and individual commitment and responsibility to safety on the part of all people involved in our operations, including contractors.

## 2 Health and safety

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To achieve these objectives, the Company will do what is reasonably practicable to:

- Ensure that appropriate safety practices and procedures are implemented and maintained throughout the organisation. These are to be relevant to the operational activities, comply with all applicable statutory requirements, industry standards and guidelines, and promote the involvement of all personnel in the maintenance of a safe working environment;
- Develop and continually review the Company's Safety Management System (SMS) to ensure it is cognisant of employee feedback, emerging industry issues, new technology and contemporary health and safety research;
- Provide relevant training, instruction and supervision to employees, contractors and visitors to identify hazards, assess risks, devise and implement risk control measures, in order to ensure that adverse health and safety risks to persons, plant and equipment are eliminated or reduced, so far as is reasonably practicable;
- Foster a culture where every person feels free to report hazards without fear of reprisal and where every person acknowledges a mutual responsibility for the health and safety of each other;
- Provide a safe workplace, equipment and systems and ensure that work practices are efficient, legal and logical, whilst fostering the belief that all incidents and accidents are preventable;
- Promote good health and fitness as core personal values;
- Advise all employees, contractors and visitors of their health and safety requirements and obligations, including providing appropriate training as required;
- Require all employees and contractors to ensure their "fitness for duty" and to work towards the elimination of work-related injury and illness (including psychological health);

- Select contractors who have health and safety objectives that are consistent with the Company's standards and policies;
- Measure our performance and consult with our employees and contractors to continually monitor and improve our health and safety performance;
- Report, record and investigate safety accidents and incidents; and
- Provide effective procedures and training to ensure a high standard emergency and crisis response capability.

It is a requirement that all workers (including employees and contractors) as well as clients and other visitors to the Company's workplaces have a responsibility to take reasonable care of themselves and others and to follow all applicable safety policies and procedures and to report any hazards.

### 3 Review

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This Policy will be reviewed every 12 months or as required to ensure it remains relevant to the organisation and reflects current legal requirements and good safety practice.



Gerry Spindler  
**CHIEF EXECUTIVE OFFICER**

**19 February 2021**  
Review Date: February 2022